



Lutheran



Job Search Network



**January 10, 2011
Park Ridge, Illinois**



Today's Agenda

- 1) Introductions
- 2) Jobs forecast – Flat for foreseeable future
- 2) Discussion on value of identifying members in Career Transition in each congregation using worksheets
- 3) Review of “Temple Talk” entitled “Embarrassment”
- 4)Need to recruit our members in Career Transition into one or more of our local ministries (e.g. choir, weekly meals, PADS shelter, food pantry)
- 5) Mental health assessment locations in Cook & Lake County
- 6) Review of housing opportunities for members who may lose their home or apartment in the future:
 - Center of Concern in Park Ridge IL
 - Journey from PADS to Hope, Palatine IL
- 7) Regional Ministry Initiatives in Homewood and Grayslake
- 8) Action Items



Jobs Forecast – Flat for Foreseeable Future

- “After the loss of nearly 8-1/2 million jobs in 2008 and 2009, private payrolls expanded at an average of only about 100,000 per month in 2010, a pace barely enough to accommodate the normal increase in the labor force and, therefore, insufficient to materially reduce the unemployment rate”
- “Long-term unemployment not only imposes exceptional hardships on the jobless and their families, but it also erodes the skills of those workers and may inflict lasting damage on their employment and earnings prospects.”
- “Notwithstanding forecasts of increased growth in 2011 and 2012, we expect the unemployment rate to be close to 8 % two years from now. At this rate of improvement, it could take four to five more years for the job market to normalize fully.”

Source: Ben Bernake, Chairman of Federal Reserve
Testimony to US Congress on January 7, 2011



Value of Identifying Members in Career Transition in Each Congregation

Daily Updates

From: Jeff Bork <jabork1@comcast.net>

Date: Mon, Jan 10, 2011 at 6:07 AM

Three Items Employers Look For In Resumes

Have you submitted a resume and wondered why you didn't even get a call, when you felt that you were a perfect fit? Chances are your resume didn't demonstrate all three items an employer looks for.



Member in
Career Transition

- Name
- Phone
- E-mail

Real Time Forwarding Of Job Leads (5 min)

From: St_Hubert_Job_Ministry@yahoo.com
Sent: Monday, January 10, 2011 7:27 AM

From: Jeff Bork <jabork1@comcast.net>
Date: Monday, January 10, 2011 at 7:32 AM

Position: Manager, Business Analytics

Compensation: To \$125,000 + 17% bonus

Requirements:

- Discover new paths for growth by uncovering and developing new analytic customer segments
- Provide integrated analytical solutions across customers and channels to improve decision-making for marketing and sales

Currently 20 ELCA Churches in LJSN Without a List of Members
X Assume 5 members in Career Transition each for 20 Churches
= 100 people who did not receive this morning's messages



Value of Identifying Members in Career Transition in Each Congregation

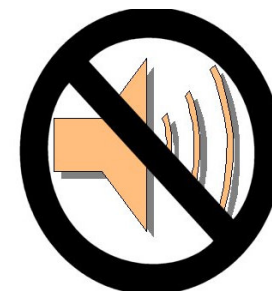
Contact Data = Daily Job Search Noise

- Alert them to job openings on a daily basis
- Alert them to job search strategies on a daily basis
- Invite them to support group meetings
- Invite them to job search seminars
- Invite them to educational & social events:

Example: Monday, 11-29-2010 – Three speakers plus social interaction held here at St. Luke's.

No Contact Data

VS



No Noise

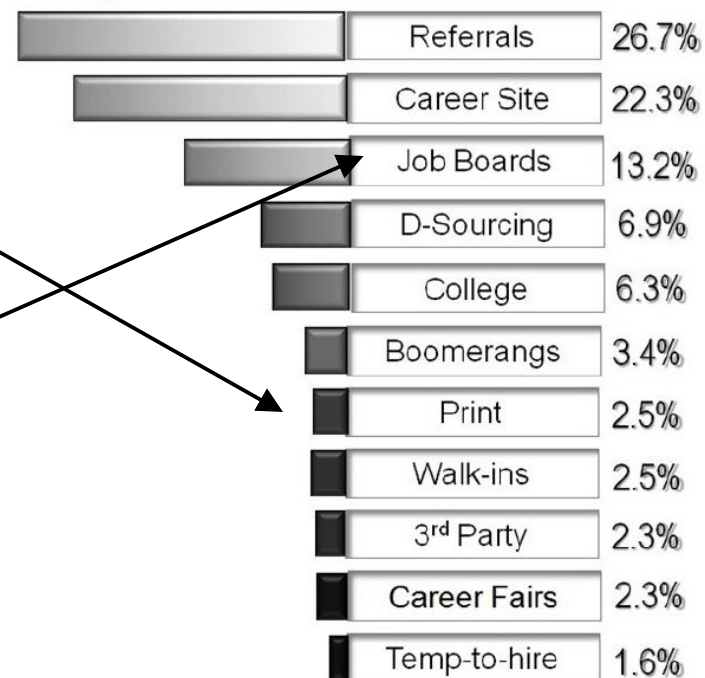


Members Having Major Trouble in Transition to Networking as Key Job Search Activity

1997 Sources of Hire (EMA/SHRM)

28.7% - Newspaper ads
19.7% - Employee Referrals
10.4% - Agency (3rd party contingency)
08.7% - Contract Recruiters
08.3% - Job Fairs
05.0 % - Other advertising
04.6% - Image advertising
04.2% - Trade journals
02.9% - College
02.9% - Resume services
02.1% - Agency (3rd Party search)
02.1% - Internet
01.5% - Radio

Figure 7 – 2009 External sources of Hire



Source: www.careerxroads.com/news/SourcesOfHire10.pdf



Value of Identifying Members Introduction to 2011 Seminar Series

Seminar # 1 - How To Create & Implement a Successful Job Search - \$125.00

- 8 person minimum
- Two hour modules delivered weekly over seven weeks
- Book: “What Color Is Your Parachute? 2011: A Practical Manual for Job Hunters and Career-Changers” by Richard Nelson Bolles

Seminar # 2 - Highly Effective Networking - Two-day program - \$125.00

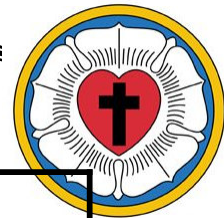
- 8 person minimum
- Book: “Highly Effective Networking” by Orville Pierson, Director of Program Design at Lee Hecht Harrison

Seminar # 3 - How to Create a Job Search Work Team - One-day program - \$75.00

- 8 person minimum
- Book: “Highly Effective Job Search” by Orville Pierson, Director of Program Design at Lee Hecht Harrison

Seminar # 4 - How to Start Your Own Business - Two-day program - \$225.00

- 8 person minimum
- Book: “The Complete Guide to Starting Your Own Business, 5th Edition” by Edward Paulson



Current Churches With Membership List

Church	Identified Members
St. Luke's, Park Ridge	14 - Cheryl Ryback, Lois Shaw, Iris Henderson, Charlie Melodosian, Joe Lazzara, Paul Philips, Brian Scerba, Sue Edison Swift, Debby Roman, Patricia Schmidt, Rosemary Dyson, Steve Jaracz, Cindy Montgomery, Terri Lucas
ELCA – October 2011 Outplacement	4 - Jennifer Malwitz Ponce, Sureya Del Real, Jennifer Grandberry, Kathie Hetland
Edison Park Lutheran	1 - Ed Kruse
Trinity, Des Plaines	3 - Norene Rolenitus, Rod Boriack, Lisa Brandt
Shepherd of the Lakes, Grayslake	5 - Tina Callison, Jim Redlin, Nancy Pirwitz, Kurt Kolseth, Phil Lippert
St. Mark, Lindenhurst	1 - Jeanne Hansen
Joy Lutheran, Gurnee	1 - Thomas Van Zeyl
Living Waters Lutheran, Crystal Lake	1 – Sharon Zeilstra
Totals	26 people in Job Transition

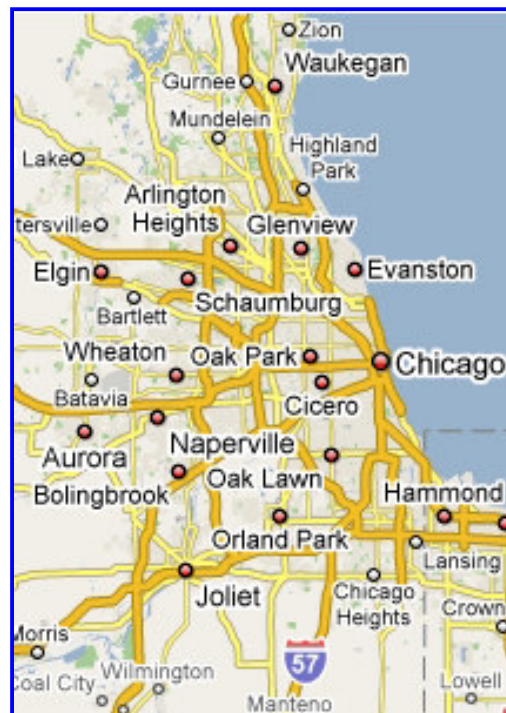


Call for Volunteers

After you complete a list of people in Career Transition at your congregation, we are calling for volunteers to work with others churches in the network without Lay Leaders (LL) to complete a first draft of their list of members.

- Contact Pastor and ask them to appoint a Lay Leader for a 3 hour exercise
- Start with membership list
- Ask assistance of Pastor and Member Care Coordinator

- Edison Park Lutheran, Edison Park
- Faith Church, Homewood (LL)
- Grace Lutheran, Mt. Prospect (LL)
- Grace Lutheran, Villa Park
- Holy Trinity Lutheran, Glenview (LL)
- Lutheran Church of the Resurrection, Oak Forest
- Lutheran Church of All Saints, Fox Lake
- Messiah Lutheran, Park Ridge
- Mount Zion, Oak Lawn
- Norwood Park Lutheran, Norwood Park (LL)
- Redeemer Lutheran, Park Ridge



- Shepherd of the Lakes Lutheran, Grayslake (LL)
- St. Andrew's Lutheran, Glenwood
- St Andrew Lutheran, Mundelein
- St. James Lutheran, Lake Forest
- St. Luke's Lutheran, Park Ridge (LL)
- St. Mark Lutheran, Mt. Prospect (LL)
- St. Mark Lutheran, Worth
- St Paul's Lutheran, Waukegan
- St. Phillip Lutheran, Glenview (LL)
- St Stephen Lutheran, Antioch
- Trinity Lutheran, Des Plaines (LL)
- Zion Lutheran, Deerfield



4) Need to Recruit Our Members in Career Transition Into Our Local Ministries

- Depression, anxiety and stress from job search is a hidden ailment
- Our members may be too proud to ask for help. It is easier to stay in bed!
- So, as you identify a core group of your members who are in job search, visit with them and ask them to join a local ministry. (e.g. choir, weekly meals, PADS shelter, food pantry)

Example of Positive Motivation for a Member in Career Transition

“By the way, I am part of the Social Ministry at St. Luke’s and last Sunday we collected 97 turkeys and \$150 with which we bought 9 more turkeys and delivered them to Elijah's pantry in Chicago. It was fun to meet with the families and do this.”

- We need to get them involved before they slip away into anxiety, depression and perhaps, death.
- We can learn from the US Army: “The recently released figure for November 2009 show that 12 soldiers are suspected of taking their own lives, bringing to 147 the total suicides for 2009, the highest since the Army began keeping track in 1980.
- In 2008 the Army had 140 suicides
- Through November 2010, the Army had 144 suicides

Source: Time Magazine

5) Mental Health Assessment Locations in Cook & Lake County



Service Provider	Service Wait Time
Lutheran Social Services - Psychiatric Evaluation and Medication Monitoring Mental Health Intake: 773-745-9870, x 26	
Catholic Charities - Holbrook Counseling Center 651 W. Lake Street, Chicago, IL 60661 Intake: (312) 655-7725	
North Regional Services, Family Service Center 1717 Rand Road, Des Plaines, IL 60016 Contact: Mary Beth Hartmann - (847) 376-2121	
Evanston Hospital 2650 Ridge Avenue, Evanston, IL 60201 Mental Health Resource Center 847-570-2500	1-2 weeks
Highland Park Hospital 777 Park Avenue West, Highland Park, IL 60035 847.432.8000 Marcella Begos, Social Worker	
Maine Center 819 Busse Highway Park Ridge, IL 60068 847-696-1576 (24 Hour Line)	



5) Mental Health Assessment Locations in Cook & Lake County

Service Provider	Service Wait Time
Lutheran General Hospital Advocate Health Care 1775 Dempster St., Park Ridge, Illinois 60068 847-723-2210 – Ask for Psychiatry	
Good Samaritan Hospital 3815 Highland Avenue Downers Grove, IL 60515 Center for Mental Health - Outpatient Services 630-275-6000	
Advocate Condell Medical Center 801 South Milwaukee Avenue Libertyville, IL 60048	
Alexian Brothers Behavioral Health Hospital 1650 Moon Lake Blvd. Hoffman Estates, Illinois 60194 800-432-5005	
Northwest Community Hospital 800 W. Central Road Arlington Heights, Illinois 60005 Mental Health - 847-618-4100	



6) Future Housing Alternatives

Service Provider	Service Wait Time
Center of Concern 1580 N. Northwest Highway Park Ridge, IL 60068 (847) 823-0453	Home Sharing Program
Center of Concern 1580 N. Northwest Highway Park Ridge, IL 60068 (847) 823-0453	Homeless Transitional Housing Program - The Center leases eight apartments in Des Plaines and provides personal, legal, budgeting, debt reduction, and employment counseling to its clients, who must meet with their social workers once a week.
Journeys from PADS to HOPE 1140 E. Northwest Highway Palatine, IL 60074 (847) 963-9163 (847) 963-9120 www.padstohope.org	1)The HOPE Day Center offers guests/clients mental health support, job counseling and referrals, and help in securing a permanent residence. 2) As the days get colder, Journeys from PADS to HOPE opens 19 faith-based shelters, each providing a warm place to sleep and hot meals.



7) Regional Ministry Initiatives in Homewood and Grayslake

- Infant Jesus of Prague Catholic Church, Flossmoor
- Flossmoor Community Church, Flossmoor
- Parish of St. Joseph (Roman Catholic), Homewood
- Living Springs Community Church, Glenwood
- St. John the Evangelist Episcopal Church, Flossmoor
- Temple B'nai Yehuda Beth Sholom, Flossmoor
- St. Andrew United Methodist Church, Homewood
- Lutheran Church of the Good Shepherd, Palos Heights
- Zion Lutheran Church, Tinley Park
- St. Kieran Catholic Church, Chicago Heights
- Anshe Sholom B'nai Israel, Olympia Fields
- First Presbyterian Church, Homewood
- Prince of Peace Lutheran Church, Chicago Heights
- St. Andrew's Lutheran Church, Glenwood



8) Action Items

1) Complete the first draft of your local list of members in Career Transition by Friday, January 21, 2011 and forward to Paul Sheehan (E-mail: pmsheehan91@gmail.com)

2) Volunteer team complete first draft of lists for those congregations without Lay Leaders by Friday, February 18, 2011.

- Offer copy of Temple Talk to Pastoral Team

3) Conduct a Temple Talk like the sample “Embarrassment” in your church on both:

- Sunday, January 16, 2011

- Sunday, January 23, 2011

4) Send newspaper inserts into your local newspapers to announce your Career Transition Ministry by Friday, January 28, 2011

“(Your church) in (Your Town) is pleased to announce its new Career Transition Ministry for people in job search. We offer regular support group meetings, job listings and educational seminars to improve the effectiveness of your current job search. Please contact (Contact Data)”